Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 19, 2026

To whom it may concern

Company name: Rasa Industries, Ltd.
Representative: KITADA Katsusei
Representative Director, President & CEO
Stock code: 4022 (Tokyo Stock Exchange, Prime Market)
Head office 1-18-13, Soto-Kanda, Chiyoda-ku, Tokyo, Japan
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Rasa Industries, Ltd. (the "Company") hereby announces that the payment for the disposal of treasury shares announced in the "Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation" dated July 22, 2026 has been completed today. The details are described below.

(1)	Due date of payment	August 19, 2026
(2)	Class and number of shares to be disposed of	14,122 common shares of the Company
(3)	Disposal price	1,869 yen per share
(4)	Total disposal value	26,394,018 yen
(5)	Method of offering or disposal	Method of allotting specified restricted stock
(6)	Method of contribution	Contribution in kind of monetary remuneration claims (monetary claims)
(7)	Allottees of shares, their number, and the number of shares to be allotted	Directors (*) 5 persons, 11,235 shares Executive Officers 4 persons, 2,887 shares * Excluding Directors serving as Audit & Supervisory Committee Members and Outside Directors
(8)	Other	Since the Disposal of Treasury Shares is subject to a transfer restriction until the Company's semi-annual securities report for the fiscal year that includes the date on which the Company's Directors and Executive Officers, who are the allottees, will

	receive the shares is submitted, and the total disposal value is less than 100 million yen, no written notice of securities or extraordinary report under the Financial Instruments and Exchange Act has been submitted.